



2020 SPEED/ESG Report

Performance Metrics

GeoPark, a leading independent Latin American oil and gas explorer, operator and consolidator with operations and growth platforms in Colombia, Ecuador, Chile, Brazil and Argentina, presents its 2020 SPEED/ESG Performance Metrics, which outline the Company's achievements and contributions to the sustainable development of the communities and countries in which it operates. In a year that posed unprecedented challenges to the lives and livelihoods of millions, GeoPark demonstrated continuous progress in its environmental, social and governance indicators and reaffirmed its commitment to creating and delivering real and tangible value for the long term.

The metrics presented below will be available in the forthcoming 2020 SPEED/ESG Report, prepared according to Global Reporting Initiative (GRI) criteria and incorporating indicators from the sustainability report guidelines of IPIECA and of the Sustainability Accounting Standards Board (SASB).



SPEED = ESG+
2020

SAFETY

ZERO

FATAL INCIDENTS

0.29 LTIR

LOST TIME INCIDENT RATE

0.87 TRIR

TOTAL RECORDABLE INCIDENT RATE

0.13 MVCR

MOVING VEHICLE CRASH RATE

6.9 MM

HOURS WORKED

24,179,280

BARRELS OF OIL PRODUCED AND TRANSPORTED WITHOUT THIRD-PARTY INCIDENTS

30,503

RISK ANALYSES

4,211

HS TEACHING AND TRAINING SESSIONS

17,991

SAFETY INSPECTIONS

515

EMERGENCY SIMULATIONS ADDRESSING 100% OF VULNERABILITY SCENARIOS

*International Association of Oil & Gas Producers (IOGP) criteria.

Consolidated figures for all GeoPark unless noted otherwise.

PROSPERITY

174.7 MMBOE

2P RESERVES

40.2 MBOEPD

AVERAGE DAILY PRODUCTION

\$393.7 MM

ANNUAL REVENUE FROM OIL AND GAS SALES

\$6.5

OPERATING COSTS/BOE

\$217.5 MM

ADJUSTED EBITDA

\$35.9 MM

ROYALTIES

\$25.2 MM

INCOME TAX PAYMENTS

14% CAGR

IN 2P NET RESERVES (2009-2020)

18% CAGR

IN OIL AND GAS PRODUCTION (2009-2020)

>6

TIMES OVERSUBSCRIBED ON A NEW 2027 BOND ISSUE, WHICH ACHIEVED A RECORD LOW INTEREST RATE FOR A B+ RATED LATIN AMERICAN COMPANY

13

NEW BLOCKS IN COLOMBIA'S PUTUMAYO AND LLANOS BASINS

22

WELLS DRILLED (EXPLORATION AND DEVELOPMENT)

EMPLOYEES

437

DIRECT EMPLOYEES

100%

OF EMPLOYEES ARE SHAREHOLDERS

42%

OF THE MANAGEMENT TEAM ARE WOMEN

34%

OF EMPLOYEES ARE WOMEN

43%

OF NEW EMPLOYEES ARE WOMEN

0.9%

VOLUNTARY ROTATION RATE

29%

OF EMPLOYEES TOOK NEW ROLES AND RESPONSIBILITIES

95%

OF EMPLOYEES RECEIVED TRAINING

9,265

HOURS OF PROFESSIONAL TRAINING AMONG ALL DIRECT EMPLOYEES

100%

OF EMPLOYEES ENTITLED TO PARENTAL LEAVE TOOK IT AND RETURNED TO THEIR JOBS: 45% MEN AND 55% WOMEN

ENVIRONMENT

ZERO

ENVIRONMENTAL FINES OR SANCTIONS

15.2 KG CO₂e/BOE

AVERAGE INTENSITY OF SCOPE 1 AND 2 GREENHOUSE GAS EMISSIONS IN ALL OPERATIONS. THE 13.05 KG CO₂e/BOE INTENSITY IN 2019 ONLY MEASURED OPERATIONS IN COLOMBIA

ISO 14001:2015

ENVIRONMENTAL MANAGEMENT SYSTEM IN COLOMBIA RECERTIFIED THROUGH 2023

0.7

BARRELS OF OIL SPILLED PER MILLION BARRELS PRODUCED. 35% LOWER THAN THE 1.08 INDICATOR IN 2019

9.75

LITERS OF WATER CAPTURED PER BOE PRODUCED IN COLOMBIA

ZERO

DIRECT DISCHARGES TO SURFACE WATER

8.2%

REDUCTION IN WATER CONSUMPTION

COMMUNITY DEVELOPMENT

75%

LOCAL HIRING AT DECEMBER 2020 VS. 57% IN JANUARY 2020 IN COLOMBIA

73%

OF SOCIAL INVESTMENT FOCUSED ON RURAL AREAS

58,069

BENEFICIARIES OF SOCIAL PROGRAMS

\$64 MM

GOODS AND SERVICES ACQUISITIONS FROM LOCAL SUPPLIERS

10,591

NEIGHBORS OF OPERATING AREAS TOOK PART IN 1,140 MEETINGS

3,464

PARTICIPANTS IN 634 MEETINGS TO IDENTIFY SOCIAL AND ENVIRONMENTAL IMPACTS IN COLOMBIA AND ECUADOR

92%

OF REQUESTS AND COMPLAINTS RESOLVED BY CUSTOMER SERVICE SYSTEM CUÉNTAME

39

SOCIAL ENVIRONMENT RISK ANALYSES ON FEASIBILITY OF NEW PROJECTS

CORPORATE GOVERNANCE AND TRANSPARENCY



INDEPENDENT CHAIR OF THE BOARD AND A MAJORITY OF **INDEPENDENT DIRECTORS***

*Effective June 2021



AUDIT, COMPENSATION, AND NOMINATION AND CORPORATE GOVERNANCE* COMMITTEES WITH **100% INDEPENDENT MEMBERS**

*Effective July 2021



97% OF EMPLOYEES TRAINED IN ETHICS AND COMPLIANCE. **INDEPENDENT ETHICS LINE**



1,800 DUE DILIGENCE EVALUATIONS ON 100% OF OUR SUPPLIERS



NYSE-LISTED SINCE 2014. SOX-COMPLIANT



PART OF EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (EITI) IN COLOMBIA



PARTICIPATION IN **TRANSPARENCIA POR COLOMBIA'S** SURVEY OF CORPORATE MANAGEMENT OF CORRUPTION RISKS

Institutional Investor
LATIN AMERICA EXECUTIVE TEAM

Best ESG Metrics 2019/2020

GEOPARK