

# GeoPark Culture

Our culture is unique and is reflected in everything that we do. It can be seen mainly seen in the passion and human qualities of our people, and is based on ethics and trust. We believe in each other, and we strive to do the right thing in the best way and at the right moment. We are committed to working professionally and with integrity, seeking equality and transparency in all our actions.





## OUR PRINCIPLES

### DO IT NOW

Plan properly, then act - with passion, energy and persistence, and despite uncertainties.

### DO IT RIGHT

Conduct all affairs lawfully, and with integrity, pride and personal responsibility. Measure information and report results accurately. Excel in safety and environmental practices.

### DO IT EFFICIENTLY

Do more for less. Complete all jobs fully and on time. Focus on quality, eliminate waste and avoid bureaucracy. Spend each dollar wisely and as if it comes from your own pocket.

### DO IT BETTER

Challenge the status quo. Create and embrace change. Our failures can be the path to unexpected solutions. Seek and use the best knowledge and unleash the team's potential. Improve every day.

### DO IT BIG

Build for the long term. Be bold and imagine what could be. Success can be unlimited, and winning does not mean another's loss. Understand the big picture and seize the challenges we are given.

### DO IT FOR EACH OTHER

Trust and support one another. We own the business together and we all own the results. Listen and give the opportunity to those above and below. Recognize and be thankful for our successes.