



SPEED INTEGRATED VALUE SYSTEM

Our SPEED Integrated Value System

Safety

Prosperity

Employees

Environment

Community Development

SPEED and the Sustainable Development Goals

Our SPEED Value System

At GeoPark we embrace an integrated value system that we call SPEED, which defines success for us and governs our behavior in the fundamental areas of **Safety, Prosperity, Employees, Environment and Community Development.**

When we were created in 2002 we set ourselves the goal of Creating Value and Giving Back, in the belief that the only way to grow is by making sure that environment around us grows with us.

With the creation of the Company came the creation of SPEED, our integrated value system whose pillars - Safety, Prosperity, Employees, Environment and Community Development - have been the foundation on which we have built our Company and from which we keep learning every day how to be better.

S

Safety

Our commitment to Safety and Security:
To ensure everybody returns home safe and sound every day.



P

Prosperity

Our commitment to Prosperity:
To transparently create long-term economic value to give back to our shareholders and ensure our sustainable growth.



E

Employees

Our commitment to Employees: To create a motivating, fair and rewarding environment, without discrimination of any kind and with conditions and opportunities for the development of all our employees, who can share in the Company's success and have the opportunity to contribute and develop professionally.



E

Environment

Our commitment to the Environment: To value our natural resources and make every effort to avoid or reduce the impact of our projects on the environment, as well as give back to nature through using new technologies and operating methods.



D

Community Development

Our commitment to Community Development: To become the neighbor and partner of choice, based on a sustainable relationship of learning, exchange and mutual benefit in the local communities we operate in.

