



	Unit	2020	2021	2022	2023
Attendees at follow-up meetings with communities and authorities	#	561	760	65	224
Events to socialize environmental studies / stakeholder induction	#	23	12	33	3
Attendees at events to socialize environmental studies / stakeholder induction	#	67	632	600	18
Ethnic relations and prior consultation meetings	#	9	14	0	4
Attendees at ethnic relations and prior consultation meetings	#	216	528	0	49
Friendship Coffee meetings	#	0	0	98	0
Attendees at Friendship Coffee meetings	#	0	0	308	0
Business Coffee meetings	#	0	0	106	0
Attendees at Business Coffee meetings	#	0	0	106	0
Other dialogue and relationship opportunities	#	17	16	24	5
Attendees at other dialogue and relationship opportunities	#	497	993	483	80
Total stakeholder dialogue, consultation and relations activities	#	98	76	331	66
Total attendees at stakeholder dialogue, consultation and relations activities	#	1,425	3,029	2,101	600

Engagement with ethnic groups

(GRI 413-1; GRI 11.17.1/4; DJSI 3.6.4; MM5/7; EM-EP-210a.3)

We diligently avoid disruptions to ethnic groups' way of life, livelihoods and environment. We do so respectfully with the certainty of knowing that they are the traditional custodians of the earth. For this reason, we request the participation of ethnic groups when we address aspects that directly involve them.

To materialize our differential approach to ethnic communities, we implement actions that include:

- Making an ethnic relations protocol
- Working together to build agreements of trust with communities located in the area of influence of our operations

Colombia: We have relationship plans in the Llanos 86, Llanos 104 and Coati blocks, and we have signed agreements of trust with the Wacoyo Reservation in Puerto Gaitán, Meta.

Voluntary Investments in Indigenous Communities

Community	Colombian Pesos	Municipality
Cabildo Bajo Santa Helena	5,700,000	Puerto Asís
Cabildo La Raya	6,950,000	San Miguel
MESA AMPHII CANKE New Palestine Community	47,000,000	Valle del Guamuez
San Marcelino Reservation Campo Alegre del Afilador Reservation	274,740,029	San Miguel
Santa Cruz de Pinuna Blanco Reservation	1,850,000	Puerto Asís
Villa Catalina Reservation	1,600,000	Puerto Guzmán
Yarinal Reservation	970,000	San Miguel