



Total local suppliers

(GRI 2-6; DJSI 3.6.6; IISP-7)

Country	Unit	2020	2021	2022	2023
Colombia	#	158	132	156	155
Ecuador	#	-	15	11	20
Chile	#	134	190	209	143
Brazil	#	162	56	38	31
Argentina	#	13	10	33	0
Total	#	467	403	447	349

(GRI 2-4) NOTE: The Ecuador figures for 2022 are re-stated, changing the information regarding suppliers from Shushufindi municipality.

Local procurement percentage of expenditure by country

(GRI 2-6; DJSI 3.6.6; IISP-7)

Country	Unit	2020	2021	2022	2023
Colombia	%	15	12	12	13
Ecuador	%	5	7	1	7
Chile	%	91	88	85	88
Brazil	%	88	96	99	99
Argentina	%	33	35	43	0

(GRI 2-4) NOTE: The Ecuador figures for 2022 are re-stated, changing the information regarding suppliers from Shushufindi municipality.

Local supplier percentage of significant operations

(IISP-7)

Country	Unit	2020	2021	2022	2023
Colombia	%	15	12	12	14
Ecuador	%	5	7	1	7
Chile	%	91	88	85	89
Brazil	%	88	96	99	99
Argentina	%	33	35	43	0

NOTE: Significant Operations: Assets under GeoPark's operational control at any stage of development (exploration or production).

Hiring by service providers

The suppliers that provide us with services hire or employ personnel locally, regionally and nationally, creating job opportunities in the places where we operate. Hires are classified as skilled or unskilled according to their profiles.

Contractors

(GRI 202-1)

We aim to ensure dignified and decent working conditions for workers in our value chain through:

- Designing salary baselines referenced with other Companies with operations close to ours, to keep remuneration in the average range

- Socioeconomic analyses of the regional environment in countries where because of the influence of external factors the government has a sector-specific wage benchmark to balance workers' earnings
- Constant evaluation of agreements in collective bargaining with unions and other operators to manage expectations in our operation
- Inclusion of a labor annex, wage guides and clear provisions on respect for workers' Human Rights in commercial contracts
- Requiring all contractors to pay wages above the minimum established by GeoPark for different respective activities