



Identification and management of occupational health and safety risks identified

(GRI 403-3)

We have designed management tools to identify hazards and impacts that may be generated in our operation and we apply control measures to stop them happening. Our process includes:



Furthermore:

- We maintain epidemiological surveillance programs in occupational health with training activities, and hygiene inspections and evaluation
- We implement a medical care system for emergencies and common illnesses
- We continuously carry out preventative activities for high-risk activities, including working at heights, confined spaces, handling chemical products, lockout tagout, hoisting and driving vehicles
- We provide medical care to communities around the operations

Our main occupational health and safety programs are:

Proactive Observation Program (POP)

An initiative that aims to identify hazards and act on and monitor the behaviors and conditions observed. It is based on a three-step cycle:

1. Observe
2. Intervene
3. Record