



An investigation was conducted in 2023 in accordance with the Company’s internal procedures and applicable legal recommendations for these cases. A work plan was generated with focuses on:

- Risk mitigation on internal roads (signage/warnings)
- Driver training and monitoring
- Continuous updating and communication of road hazards

The Company continues to work on vehicle accident prevention plans involving employees, contractors and neighbors.

Motor Vehicle Crash Rate (MVCR)

Country	Unit	2020	2021	2022	2023
Colombia	MVCR	0	0.3	0.2	0.1
Ecuador	MVCR	0	0	0	0
Chile	MVCR	1.2	0	0	0
Brazil	MVCR	0	0	NA	0
Argentina	MVCR	0	0	0	0
Other	MVCR	0	0	0	0
Total		0.1	0.2	0.2	0.1

Authority to Stop an Activity (ADA)

This is a risk prevention and task assurance tool that empowers employees and contractors to suspend activities in which risks have not been properly controlled and could cause an accident. It is developed in four stages:

- Stopping any unsafe activity
- Intervening to inform and establish actions that identify risks and correct their causes
- Resuming activities when risk conditions are under control
- Registering the incident in the POP system

Regardless of their position or function, employees and contractors have the ability and responsibility to stop activities they deem unsafe

Health care

(GRI 403-6)

We give employees access to medical and health care services through:

- Participation in social security as a contractual and legal requirement
- Providing supplementary health plans (prepaid medicine/health policies and dental plans) covering employees and their families

We offer various services and programs to our employees and contractors to manage non-work-related risks, including:

- Periodic occupational health medical examinations
- Sports facilities in the field

- Gyms in the field and subsidized gym subscriptions in offices
- GeoTeCuida, a platform for psychological, legal, financial and nutritional consultations and advice
- Life insurance
- Recreational and leisure activities
- Infographics regarding the prevention of occupational or common illnesses
- Public health disease prevention campaigns
- Early identification of people who may cause occupational illnesses

Training

(GRI 403-5) We train employees and contractors on risks associated with the activities they perform, such as:

- Working at height
- Confined spaces
- Hoisting loads
- Lifting loads manually
- Hazardous Substance handling
- Electrical handling
- Driving

We also train employees and contractors in:

- Identification of radiological hazards
- Emergency preparedness & care
- Incident investigation

We implemented this program through virtual and face-to-face training at job sites.