

OUR COMMITMENT TO OCCUPATIONAL HEALTH & SAFETY

We are a leading independent oil and gas exploration, production and consolidation company and are committed to achieving the highest standards in the areas that make up our SPEED Value System: Safety, Prosperity, Employees, Environment and Community Development.

At GeoPark we firmly believe that the Health & Safety of all our employees and those who participate in our operation is a priority, and that all incidents are preventable by properly implementing our H&S management system. This is why we commit to:

- Comply with current Occupational Health & Safety regulations and other requirements in all the places where we operate.
- Undertake due diligence in our processes and allocate the necessary technical, economic and human resources, allowing us to offer a safe and healthy work environment and working conditions.
- Identify, evaluate and control the dangers and risks associated with all the activities we carry out, to prevent injuries and adverse effects on health.
- Provide plans and programs on control, training and safe behavior in the workplace with clear and measurable goals, to generate value for the operation and stakeholders.
- Promote and respect engagement and participation opportunities with all our employees and contractors, or their representatives, complying with our Commitment to Human Rights.

This strengthens the culture of prevention, the continuous improvement of our processes, and our occupational health and safety management system.

HEALTHY SPACES FOR OUR PERFORMANCE



We respect individual rights by providing conditions that facilitate good work performance, as well as everyone's well-being.

The possession, use and consumption of alcoholic drinks, illegal and/or hallucinogenic drugs and tobacco increase the risks to the health and safety of our employees. For this reason:

- a We promote prevention activities** based on awareness of the risks and consequences of using these substances.
- b We do not permit the manufacture, possession, use, transportation, storage, sale, and/or distribution of alcohol, psychoactive drugs, and drugs not prescribed by a medical professional, in any of the company's facilities or in vehicles that, under any title, are at our service.**
- c Within legal frameworks, we take action** to guarantee compliance with this commitment, and we consider non-compliance as a serious offense.
- d We have safe areas** for tobacco use.

ROAD SAFETY



We are committed to promoting safe behaviors and roads for our operation, and encourage the involvement of all road users.

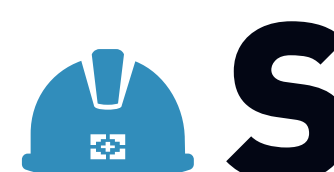
We promote Road Safety initiatives, actions and strategies, including compliance with applicable legislation and regulations, as well as additional actions with assigned resources to promote prevention activities that reduce the probability of incidents affecting the physical, mental and social integrity of road users, contributing to the continuous improvement of our management.

HEALTHY COEXISTENCE



At GeoPark we are committed to creating a healthy and safe work environment, where we accept and value each other, without any discrimination or harassment, promoting equal treatment for women and men in our operation. In our culture there is no action or conduct that limits expressing our differences and neither is there an environment of discrimination. We integrate every day to continue building a dignified work environment and equality in rights and opportunities.

To achieve this, GeoPark works within legal frameworks and makes all its resources available to prevent instances of workplace and sexual harassment, creating a motivating, inclusive, fair, rewarding and mutually respectful work environment that enables personal and professional growth. We are furthermore committed to creating a healthy coexistence in the workplace, complying with legal and disciplinary mandates and attending to all concerns addressed to the Coexistence Committee.



OUR COMMITMENT TO OCCUPATIONAL HEALTH & SAFETY

We are a leading independent oil and gas exploration, production and consolidation company and are committed to achieving the highest standards in the areas that make up our SPEED Value System: Safety, Prosperity, Employees, Environment and Community Development.

At GeoPark we firmly believe that the Health & Safety of all our employees and those who participate in our operation is a priority, and that all incidents are preventable by properly implementing our H&S management system. This is why we commit to:

- Comply with current Occupational Health & Safety regulations and other requirements in all the places where we operate.
- Undertake due diligence in our processes and allocate the necessary technical, economic and human resources, allowing us to offer a safe and healthy work environment and working conditions.
- Identify, evaluate and control the dangers and risks associated with all the activities we carry out, to prevent injuries and adverse effects on health.
- Provide plans and programs on control, training and safe behavior in the workplace with clear and measurable goals, to generate value for the operation and stakeholders.
- Promote and respect engagement and participation opportunities with all our employees and contractors, or their representatives, complying with our Commitment to Human Rights.

This strengthens the culture of prevention, the continuous improvement of our processes, and our occupational health and safety management system.

HEALTHY SPACES FOR OUR PERFORMANCE



We respect individual rights by providing conditions that facilitate good work performance, as well as everyone's well-being.

The possession, use and consumption of alcoholic drinks, illegal and/or hallucinogenic drugs and tobacco increase the risks to the health and safety of our employees. For this reason:

- a We promote prevention activities** based on awareness of the risks and consequences of using these substances.
- b We do not permit the manufacture, possession, use, transportation, storage, sale, and/or distribution of alcohol, psychoactive drugs, and drugs not prescribed by a medical professional, in any of the company's facilities or in vehicles that, under any title, are at our service.**
- c Within legal frameworks, we take action** to guarantee compliance with this commitment, and we consider non-compliance as a serious offense.
- d We have safe areas** for tobacco use.

ROAD SAFETY



We are committed to promoting safe behaviors and roads for our operation, and encourage the involvement of all road users.

We promote Road Safety initiatives, actions and strategies, including compliance with applicable legislation and regulations, as well as additional actions with assigned resources to promote prevention activities that reduce the probability of incidents affecting the physical, mental and social integrity of road users, contributing to the continuous improvement of our management.

HEALTHY COEXISTENCE



At GeoPark we are committed to creating a healthy and safe work environment, where we accept and value each other, without any discrimination or harassment, promoting equal treatment for women and men in our operation. In our culture there is no action or conduct that limits expressing our differences and neither is there an environment of discrimination. We integrate every day to continue building a dignified work environment and equality in rights and opportunities.

To achieve this, GeoPark works within legal frameworks and makes all its resources available to prevent instances of workplace and sexual harassment, creating a motivating, inclusive, fair, rewarding and mutually respectful work environment that enables personal and professional growth. We are furthermore committed to creating a healthy coexistence in the workplace, complying with legal and disciplinary mandates and attending to all concerns addressed to the Coexistence Committee.